

Child Protection Education and Training Pathway for Medical Staff Working in Paediatric, Emergency and General Practice Settings

The child protection training needs of this group of staff is more specific given the particular settings in which they work and their role in the recognition, diagnosis, medical assessment and management of child abuse.

The pathway is aimed at medical practitioners working in a **paediatric** setting, both acute and community based. It applies from undergraduate through to consultant level and includes medical clinicians in obstetrics, gynaecology & neonatology, A & E, general practice and those working as Forensic Physicians. The aim is to help practitioners and their clinical lead identify the appropriate level of training an individual should undertake in order to fulfill their responsibility for protecting children.

The practitioner should evidence continuous and progressive development. This should be appropriate to their identified training needs, in relation to their role in protecting children and in discussion with the clinical lead, as part of annual PDP appraisal and review. Paediatricians in training / career grade paediatricians can also access training delivered by the Royal College of Paediatrics and Child Health (RCPCH).

The Royal College of General Practitioners (RCGP) also provides training modules as part of the Safeguarding Children and Young People: **RCGP Safeguarding Children Toolkit for General Practice 2014**

General Practitioners (GPs) are able to access NHS Lothian e-learning modules and are encouraged to attend core programme courses both in-house and inter-agency. Dates are circulated to practices via the G.P. Training Co-coordinator.

In order to maximise time and resources, a different approach is being taken to the provision of child / adult protection training for general practice. As part of Lothian-wide PLTs, an inter-agency team will deliver a public protection programme, every 2 years. This broadly replaces the system of individual practices having to arrange their own separate inputs although may still be possible where a specific need is identified. Reception, administrative and clerical staff can access eLearning.

NHS Lothian hosts an annual study day for G.P. Fellows in November every year.

STAFF	COURSE TITLE & DESCRIPTION	DELIVERY / RESOURCE	LEVEL	WHERE
All grades of clinical staff – medical, surgical and nursing	Attendance at Edinburgh RHSC Peer Review – 1st Wednesday in month: physical abuse / emotional abuse / neglect - Borders & Fife can VC in - Participation at 3 per year desirable		2	Regional
Undergraduate Medical Students <u>Mandatory</u>	Awareness Raising & Response (1 hr annual lecture at induction – may come a while prior to placement)	Consultant Paediatrician	1	Regional
	Case Based Tutorial or Discussion (with learning outcomes and assessment)	Consultant / SASG Paediatrician / Senior ST		Local
	Other Online Modules - eLearning for Health	(During paediatrics block, with local supervisor available for consult if needed)		
Foundation Years 1 & 2 (RHSC/RIE/ St. John's/WGH/ Psychiatry) <u>Mandatory</u> Monitoring of compliance needed via head of foundation training at end of year assessment.	1. Induction-awareness of pathway and referral	Induction (15 minutes)	1	Local NHS Lothian
	2. Child Protection (Advanced) Awareness Raising & Response eModule (NHS Lothian Corporate Induction Programme) ↓	eLearning (LearnPro)	2	
All Doctors	Doctors Learnpro	eLearning	1-3	Regional
Junior Doctors ST1-8	Awareness Raising and Case Based Discussions (x 2 per year)	CP L & D Lead / ED Consultant supported by Consultant Paediatrician	2	Local NHS Lothian

STAFF	COURSE TITLE & DESCRIPTION	DELIVERY / RESOURCE	LEVEL	WHERE
ALL TRAINEES WILL BE GIVEN A TRAINING CURRICULUM				
Trainees Based in Community Child Health (across Lothian)	Induction Child Protection Referral Process (1 hr Tutorial – Borders & Fife can attend or VC in)	Consultant Paediatrician	2	Regional
Paediatric Specialty Trainees (ST1-8) Expected to attend all at least once and may attend more than once	Teaching & Case Discussions 5 workshops over 2.5yrs: 1. CSA 2. Burnt & Broken 3. NAHI / Bruising 4. Neglect / FII / Vulnerability of Babies 5. Legal Processes Friday afternoons – open to Borders & Fife to VC in or attend	Consultant Paediatrician (with specialist input as appropriate e.g. paediatric radiology)	3	Regional
Paediatric Specialty Trainees (ST1-3) <u>Mandatory</u>	1. RCPCH /ALSG Recognition & Response (RCPCH / ALSG Level 3 1 Day)	Consultant Paediatricians with RCPCH Course Director	2-3	National
Paediatric Specialty Trainees (ST4-7) and (ST6-8) / CCT	2. Child Protection in Practice Course SPIN Modules	RCPCH Experiential Learning	3-4	Local
Paediatricians	General Mandatory CPD Day (June) Update on child protection for non-specialist consultant paediatricians & senior nurses (Lecture & Case Discussions)	Consultant Paediatrician (Lead for Child Protection) Piloted August 2016 In-service	3	Local NHS Lothian
Paediatric Specialists in CSA	Peer Review CSA (Monthly) Clinical Evaluation of Child Sexual Abuse Courses (held by 3 regional MCNs) Alternately run: 2 day basic CSA course 1 day specialist CSA course	MCN Consultant Paediatrician / External Trainers	3-5 4	Regional National

STAFF	COURSE TITLE & DESCRIPTION	DELIVERY / RESOURCE	LEVEL	WHERE
Specialists Requiring Additional Child Protection Input A & E, Plastics, Orthopaedics, Neurosurgeons, Psychiatry Trainees	Tailored workshop for each specialty – facilitated input	Consultant Paediatrician	2	Local NHS Lothian

GENERAL PRACTICE

STAFF	COURSE TITLE & DESCRIPTION	DELIVERY / RESOURCE	WHERE
All Doctors	Doctors Learnpro	e-Learning	Regional
General Practitioner Trainees ST1 (All 3 areas)	Child Protection Lecture (1 hr lecture x 2 per yr)	Consultant Paediatrician	West Port Post Grad Education Centre (NES)
General Practitioner Trainees	Child Protection Training for General Practitioners (1 Day as part of G.P. Scholarship Programme)	Multi-disciplinary	
General Practitioners (G.P.s)	NHS Lothian Child Protection Awareness Raising & Response Advanced (eModule) G.P.s are encouraged to access this module	eLearning (LearnPro)	
General Practitioners (G.P.s)	Public Protection Lothian-wide PLT (1/2 DAY every 2years)	Inter-agency	
	RCGP Safeguarding Children and Young People: A Toolkit for General Practice	On-line resource via RCGP website	
	Protected Learning Time Practices can still request a specific input by contacting the NHS Lothian Child Protection Advisor covering their locality	NHS Lothian Child Protection Advisors / L & D Lead	